

How Can Your Program(s) Support Early Childhood Staff in Building Skills in Working with Young Children & Families?



Do you know about the California system of endorsing professionals serving infants, toddlers, and preschoolers that helps ensure comprehensive skill across domains?

Would you like to learn more about how endorsement can help with hiring more qualified personnel, retaining great staff, and ensuring ongoing development of professionals who work with children under five and their families?

- ✦ To examine requirements for both mental health specialists and transdisciplinary providers of services to young children visit:
 - California Center for Infant Family and Early Childhood Mental Health [website](#)
 - [California Compendium of Training Guidelines, Personnel Competencies, and Professional Endorsement Criteria for Infant-Family and Early Childhood Mental Health](#)
 - [Professional Endorsement: Defining a Standard of Excellence](#)
- ✦ Check the list of individuals endorsed in your region when making hiring decisions
 - [Professional Development Endorsees](#)
- ✦ Encourage your providers to work on the application for endorsement, demonstrating their knowledge, experience, and gaps in training that they need to consider
 - [Endorsement Application Manual](#)
 - [Professional Endorsement: Defining a Standard of Excellence](#)
 - [Endorsement Application](#)
- ✦ Provide financial assistance to program staff who want to apply for endorsement
- ✦ Share the CA Center document outlining free and low cost online training materials that will support knowledge building and skill development
 - CA Center Online Training Opportunities for Transdisciplinary IFECMH providers
- ✦ Join us for “Drop-In Conversations” on March 13, April 10, and May 8 from 4:00-5:00 pm to ask questions about this process and to get help as you promote endorsement in your program (email kfinell@wested.org for Zoom connection)
- ✦ Contact us at the California Center for more information cacenter-ecmh@wested.org